

Environment Commitment

2021

Weston Foods, and its subsidiary companies (collectively, “Weston”) are committed to adhering with environmental laws applicable to Weston’s operations and activities. Consistent with this commitment, Weston manages its operations in a manner which is in the best long-term interests of Weston and its various stakeholders (“**Stakeholders**”), including the communities in which it is involved, its shareholders and employees. Accordingly, Weston hereby adopts the following principles for dealing with various environmental matters:

1. Weston will continue to develop, maintain and implement policies, procedures and management systems to monitor its operations with a view to advancing environmental sustainability.
2. Weston will, in a commercially reasonable manner, utilize advanced technology in its environmental practices.
3. Weston will, where appropriate, promote energy efficiency to reduce its consumption of non-renewable natural resources and promote source reduction initiatives to reduce waste.
4. To ensure continuous improvement in environmental performance, Weston commits to review its environmental operating practices and procedures from time to time and continually establish, monitor and maintain its environmental objectives and targets.
5. Where appropriate, Weston will advise its suppliers and customers of this Environment Commitment.
6. Weston will promote awareness amongst its Stakeholders to increase their understanding of environmental matters as they relate to Weston and its businesses, and will involve Stakeholders in appropriate environmental initiatives from time to time, as appropriate and required.

All employees of Weston are expected to respect and advance the principles and procedures outlined in this Environmental Commitment.



Russ Montgomery
SVP, Integrated Supply Chain